



**Town of Arlington, Massachusetts**  
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## Affirmative Action Minutes 09/12/2001

Affirmative Action Advisory Committee  
Wednesday, September 12, 2001  
7:00 p.m.  
Meeting Minutes

In Attendance: Adrienne McClure (Chair), Barbara Boltz, Howard Winkler, Franz Browne Jack Jones, Augusta Haydock, Elaine MacLachlan

Absent: Christopher Ryan

Also Present: Caryn Cove, Personnel Director

The Committee requested that Christopher Ryans name be added to the Affirmative Action Advisory Committees letterhead as the Selectmen had appointed him. They also requested that Maryann Hahnen be added to the mailing list.

The Committee also requested that future meeting notices be published in the *Arlington Advocate*.

### Acceptance of minutes, June 13, 2001

Ms. Boltz moved approval as amended. SO VOTED

### School Renovations Project: Hardy School

Members of the Committee expressed how good the school looks now that renovations are almost complete. The Committee examined the spreadsheets indicating minority participation in the project. Ms. Boltz noted that minority participation is down from 20% to 19% and female participation is at 1%. The Committee inquired as to how female minority participation is reflected on the spreadsheets. The Committee requested that similar spreadsheets be created as soon as information is available on the Peirce School Renovation project.

### Current Job Openings

Ms. Cove informed the Committee that the Town had recently promoted its first female ranking officer; Officer Julian Flaherty had recently been appointed to Sergeant. Ms. Cove also informed the Committee that the Town had hired another female police officer and is in the process of hiring a female Firefighter. She also indicated that Marie Krepelka of the Towns building department had been hired as her replacement in the Selectmens Office.

The Committee reviewed the spreadsheet of current job openings.

Ms. Boltz welcomed Ms. Cove to the meetings and thanked Mr. Jones for his hospitality in hosting the Affirmative Action Advisory Committees summer barbecue.

### Continuing Business

Ms. Haydock inquired as to whether the Committee would be taking action relative to the recent hate crime in Town (racist literature was spread in parts of Arlington). Ms. Boltz explained that many groups in Town would be organizing a candlelight vigil and that the Affirmative Action Advisory Committee will be noted as one of the groups supporting the vigil.

Mrs. McClure indicated that she would invite Gus Martinson, Human Resource Director for Arlingtons schools to one of the next meetings of the Committee

The Committee also agreed on a fall meeting schedule (October 17<sup>th</sup>, November 14<sup>th</sup>, and December 12<sup>th</sup>) and that the meetings would begin at 7:30 p.m.

The Committee suggested inviting the Town Manager and Mr. Dunlap to the holiday gathering of the Committee in December.

Ms. Haydock moved to adjourn the meeting at 8:15 p.m. SO VOTED

A true record. Attest:

Caryn E. Cove  
Director of Personnel